

REPORT OF THE BOARD OF DIRECTORS FOR THE
NINE-MONTH PERIOD ENDED 30TH SEPTEMBER 2025

On behalf of the Board of Directors, I am pleased to present the unaudited interim results of the Company for the nine-month period ended 30th September 2025.

Financial Performance

During the period under review, the Company achieved sales revenue of RO 19,422,107 compared to RO 18,969,143 for the same period in 2024, reflecting a year-on-year growth of 2%.

The growth has been recorded in volume in key markets. The pressure on input costs was evident during the period, and this has impacted on the bottom line as compared to the previous year.

The Profit before tax for the period stood at RO 594,811 compared to RO 1,434,735 during the same period last year.

Omanization

The Company continues to strengthen its Omanization efforts across all levels of the organization, including senior and middle management. These initiatives are supported by focused training and development programs aimed at building local talent. During the quarter, the Omanization ratio remained above 45%. In line with this commitment, the Company recently onboarded nine management trainees who are currently undergoing cross-functional training as part of the talent development program.

Compliance and Internal Controls

The Company maintains a robust internal control system, appropriate to the size and nature of its operations. Internal audits are conducted periodically by an internationally recognized audit firm, and the Audit Committee regularly reviews financial and operational performance. The Company remains fully compliant with all applicable local laws and regulations.

Outlook

Looking ahead, the Company remains focused on sustaining revenue growth. While key raw material prices are expected to stay elevated, shifts in market dynamics and SKU mix will impact profitability. The Company is actively implementing measures to mitigate these effects. However, impact on the bottom line is likely to persist.

Acknowledgements

On behalf of the Board of Directors and myself, I extend our deep appreciation to **His Majesty Sultan Haitham bin Tarik** – may Allah protect him – for his continued support and encouragement to the industrial sector in the Sultanate of Oman.

We also thank the various Ministries for their cooperation and guidance. Our sincere gratitude goes to our shareholders for their continued trust in the Board, as well as to our auditors, bankers, customers, and business partners for their unwavering support. We express our heartfelt thanks to our employees for their commitment and dedication to the Company’s success.

Vice Chairman/Director

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